



Happy New Year!



Planning Ahead

Inevitably at this time of year, one finds oneself eagerly breaking in a new day timer, hanging up a new calendar and making resolutions for the New Year ahead.

We all know about making goals SMART (Specific, Measureable, Attainable, Relevant and Time-Based), but is there more to consider? Absolutely!

Here are some additional tips to consider:

- Make both long and short-term goals. Long to keep you motivated and short to help you keep focus. The sense of accomplishment in attaining the short-term goals will boost your energy for the bigger ones!
- Make them realistic but also challenging. You want to aim high to push yourself!
- Why? Always take time to answer why attaining this goal is important. Doing this up front will help you to sell the vision to your team.
- Focus on Skills – which ones do you need to develop or hone?

- Share your goals – the more people who know the better chance you have of finding someone that can assist you in reaching them!
- Consider potential obstacles you may encounter. Planning on how to overcome them now will keep you on track should they materialize? Remember the Boy Scouts motto? “Be prepared!”

Goal setting should be fun and invigorating as you consider a better future. Here at ***MOBO*** we do our vision-casting and goal setting annually in the Spring based on our fiscal year-end. We monitor those objectives weekly though and share the results with the staff, both on a team and individual basis.

We hope that whatever vision you cast for yourself, your department, your business or your community comes to fruition in 2020. If we can assist you with any stage of those goals, please know we are here to help you as a trusted Advisor.

Wishing you a prosperous and fulfilling 2020!

- Team ***MOBO***